## MISSIONS OF HOPE INTERNATIONAL JOB DESCRIPTION

Position: Front Office Assistant
Reports to: Business Operations Officer

**Supervises:** None

**Department: Sustainability Programs** 

## **Overall Job Purpose:**

The Front Office Assistant is responsible for managing all front desk operations, including guest check-in/check-out, reservations, and guest inquiries, handle guest registrations, room assignments, and provide information about hotel service.

## **Duties and Responsibilities:**

- 1. To coordinate the activities of front desk to ensure efficient operations.
- 2. Oversee guest check-in/check-out procedures, room assignments, and key control processes.
- 3. Monitor room availability and coordinate with housekeeping to ensure timely room readiness for incoming guests.
- 4. Provide exceptional customer service to guests by addressing inquiries, concerns, and special requests promptly and professionally.
- 5. Resolve guest complaints and issues in a timely and satisfactory manner, escalating to the supervisor as necessary to ensure guest satisfaction.
- 6. Anticipate guest needs and personalize service to enhance the overall guest experience.
- 7. Manage room reservations, including processing bookings, cancellations, and modifications accurately and efficiently.
- 8. Monitor reservation systems and occupancy levels to maximize room revenue and occupancy rates.
- 9. Coordinate with sales and marketing teams to implement promotional offers and packages to drive bookings.
- 10. Monitor and control front office expenses, such as office supplies and equipment maintenance, within budgetary guidelines.
- 11. Ensure compliance with hotel policies, procedures, and standards, as well as relevant laws and regulations
- 12. Collaborate with other departments, such as housekeeping, maintenance, and food and beverage, to ensure seamless guest experiences and resolve operational issues.
- 13. Communicate effectively with guest house management and staff to relay important information, updates, and instructions.
- 14. Perform any other duties as maybe assigned from time to time.

## **Qualifications and skills:**

- Diploma in Hospitality Management, Business Administration, or related field; or equivalent proven work experience.
- Strong customer service orientation with excellent communication and interpersonal skills.
- Must be a person of unquestionable integrity and strongly upholds Christian values.
- Proficiency in hotel management software (e.g. property management systems) and Microsoft Office applications.
- Excellent communication, record management and interpersonal skills, with the ability to build relationships with guests, staff, and other stakeholders at all levels.
- Ability to work with little supervision and maintain a high level of performance
- Must have a certificate of good conduct.