

JOB DESCRIPTION

Position: Medical Laboratory Technologist
Reports to: Health Officer in Charge
Supervises: None
Department: Health

OVERALL JOB PURPOSE

The position is responsible for the processing and analysis of laboratory tests to enable correct detection, diagnosis and treatment of patients in all MOHI Health facilities.

DUTIES AND RESPONSIBILITIES.

- Collection, preparation and management of samples and specimen including safe disposal.
- Prepare solutions, reagents and stains in accordance with standard laboratory formulas and procedures.
- Cleaning of laboratory apparatus and equipment.
- Inventory and stock management.
- Prepare the laboratory equipment and specimens for tests
- Undertake quality control measures on working reagents to ensure conformity with set norms and standards.
- Prepare, store and ensure availability and optimum utilization of reagents.
- Document all processes and results to ensure availability of supportive information and gives report on the same.
- Implement all set stock control procedures to ensure accountability.
- Maintain high standards in good laboratory practice, laboratory safety, and laboratory hygiene.
- Process specimens for special techniques including viral load and CD4 counts.
- Write, record and verify patient's results.
- Proper management of laboratory equipment by doing daily routine maintenance, calibration and quality control.
- Maintain competence in Laboratory Information System that is crucial to the quality operations of the laboratory and patient care.
- Operate and maintain sophisticated instruments and equipment used in the laboratory, is able to set up, calibrate, maintain, operate and shut down such instruments.
- Actively participate in Quality Improvement Programs essential to ensure that laboratory testing is accurate, timely and meets clients' needs.

Academic and Professional Qualifications & Experience

- Degree or Diploma in Medical Laboratory Sciences.
- Valid licence by KMLTTB.

- Must be registered with the KMLTTB with a current valid practicing license.
- A certificate in Voluntary Counselling and Testing from a recognized institution
- 3 years' experience in haematology, biochemistry and microbiology.

Competencies/Abilities/Skills Required

- Strong Christian with demonstrated commitment, and active involvement in church.
- Strong analytical skills, attention to details and problem solving skills.
- Strong interpersonal skills and effective team player.
- Experience working with HIV care and treatment programs
- Ability to work under minimal supervision
- Proficiency in IT applications including MS Office, Internet and e-mail.
- Effective communication skills and be fluent in oral and written English and Kiswahili.
- Must be a person of unquestionable integrity.
- Strong analytical and report writing skills.
- Attend and participate in the daily devotions.
- Should be able to promote and safeguard the welfare of the children and young people he/she is taking care of.